101 NORTH CARSON STREET CARSON CITY, NEVADA 89701 OFFICE: (775) 684-5670 FAX No.: (775) 684-5683



555 EAST WASHINGTON AVENUE, SUITE 5100 LAS VEGAS, NEVADA 89101 OFFICE: (702) 486-2500 FAX No.: (702) 486-2505

## Office of the Governor

June 16, 2023

The Honorable Francisco Aguilar Nevada Secretary of State 101 North Carson Street Carson City, Nevada 89701

Re: Senate Bill 440 of the 82nd Legislative Session

Dear Secretary of State Aguilar:

I am forwarding to you, for filing within the time limit set forth in the Nevada Constitution and without my approval, Senate Bill 440 ("SB 440"), which is titled as follows:

AN ACT making appropriations requiring certain one-time payments for certain state personnel; and providing other matters properly relating thereto.

The employees discussed to receive one-time payments in this bill are well-cared for in AB 522 – the employee pay bill. The State would not be well-served by setting a precedent that employees will receive retroactive non-binding arbitration awards during subsequent legislative sessions.

Since this bill would create perverse incentives regarding employee pay, I cannot support it.

For these reasons, I veto this bill and return it to you without my signature or approval.

Respectfully submitted,

JOE LOMBARDO Sovernor of Nevada

/// ///

///

## Enclosure

The Honorable Stavros Anthony, President of the Senate (without enclosure)
The Honorable Nicole Cannizzaro, Senate Majority Leader (without enclosure)
The Honorable Steve Yeager, Speaker of the Assembly (without enclosure)
Brendan Bucy, Secretary of the Senate (without enclosure)
Susan Furlong, Chief Clerk of the Assembly (without enclosure)
Brenda Erdoes, Esq., Legislative Counsel Bureau, Director (without enclosure)
Bryan Fernley, Esq., Legislative Counsel (without enclosure)