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## Office of the Governor

June 16, 2023

The Honorable Francisco Aguilar  
Nevada Secretary of State  
101 North Carson Street  
Carson City, Nevada 89701

**Re: Assembly Bill 305 of the 82nd Legislative Session**

Dear Secretary of State Aguilar:

I am forwarding to you, for filing within the time limit set forth in the Nevada Constitution and without my approval, Assembly Bill 305 ("AB 305"), which is titled as follows:

AN ACT relating to public works; requiring, with certain exceptions, a contractor or subcontractor to comply with certain requirements relating to the use of apprentices who are women on a public work; and providing other matters properly relating thereto.

AB 305 is well intended insofar as we should encourage women to work and build careers in trade industries. That said, this bill, at present, is impracticable. There are less than 250 female apprentices statewide, and many essential trades have zero enrolled female apprentices. After reviewing the benchmarks provided in this bill, it would be nearly impossible to reach certain of the provided employment targets. Nevada should not be in the business of creating laws with which compliance is virtually impossible.

For these reasons, I veto AB 305 and return it to you without my signature or approval.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Joe Lombardo".

JOE LOMBARDO  
Governor of Nevada

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Enclosure

cc: The Honorable Stavros Anthony, President of the Senate (without enclosure)  
The Honorable Nicole Cannizzaro, Senate Majority Leader (without enclosure)  
The Honorable Steve Yeager, Speaker of the Assembly (without enclosure)  
Brendan Bucy, Secretary of the Senate (without enclosure)  
Susan Furlong, Chief Clerk of the Assembly (without enclosure)  
Brenda Erdoes, Esq., Legislative Counsel Bureau, Director (without enclosure)  
Bryan Fernley, Esq., Legislative Counsel (without enclosure)