

# LOMBARDO ADMINISTRATION

2024–2026

## 3-YEAR PLAN

## POLICY MATRIX

*“The Nevada Way”*

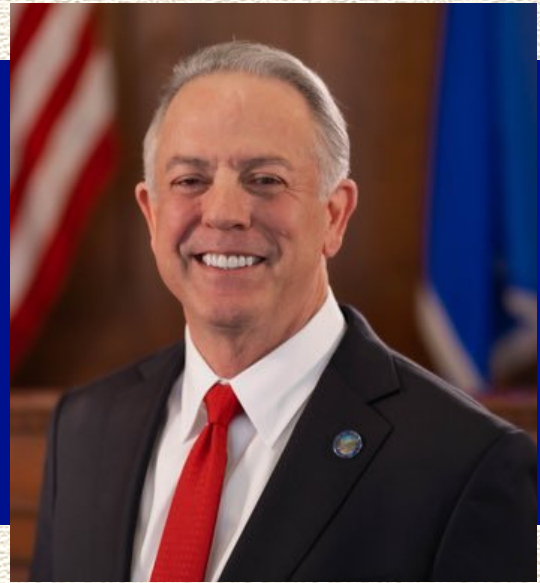




"OUR CAPACITY TO ACHIEVE GREAT DEEDS  
WILL NEVER BE IN QUESTION, BECAUSE WE  
WILL FOLLOW THE NEVADA WAY – NEVER  
GIVE UP, NEVER GIVE IN, AND NEVER STOP  
DREAMING."

*Governor Joe Lombardo*

STATE OF THE STATE ADDRESS  
JANUARY 23, 2023



# VISION

GOVERNING WITH TRANSPARENCY AND FISCAL RESPONSIBILITY;  
WORKING WITH LOCAL GOVERNMENT, NON-PROFIT AND INDUSTRY  
PARTNERS; DELIVERING DEPENDABLE SERVICES TO CITIZENS AND  
VISITORS; AND CREATING OPPORTUNITIES FOR NEVADANS TO LEAD SAFE,  
HEALTHY, PROSPEROUS, AND PRODUCTIVE LIVES.

# MISSION

THE NEVADA WAY: EMPOWERING THE EXECUTIVE BRANCH TO PROVIDE  
SOLUTION-ORIENTED CUSTOMER SERVICE TO RESIDENTS, BUSINESSES,  
AND VISITORS SO NEVADA IS RECOGNIZED FOR ITS WORLD-CLASS  
DESTINATIONS, ITS INNOVATIVE AND BUSINESS-FRIENDLY ECONOMIC  
ENVIRONMENT, ITS QUALITY OF LIFE, AND ITS EFFICIENTLY AND  
EFFECTIVELY RUN STATE GOVERNMENT.





# CORE FUNCTIONS OF GOVERNMENT

WITHIN EACH OF THE PRIORITIES, DEPARTMENTS AND AGENCIES SHOULD CREATE MEASURABLE INDICATORS OF PROGRESS TOWARDS THE PRIORITY. ANY BILL DRAFT REQUESTS, BUDGET ENHANCEMENTS, OR REGULATIONS SHOULD FIT WITHIN AND BE DIRECTLY LINKED TO ONE OR MORE OF THE PRIORITIES.

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# EDUCATION & WORKFORCE

## **1.1. PREPARING STUDENTS FOR COLLEGE AND CAREER PATHS**

- 1.1.1. IMPROVING EARLY CHILDHOOD LITERACY
- 1.1.2. SETTING HIGH EXPECTATIONS FOR STUDENTS AND EDUCATORS
- 1.1.3. ESTABLISHING PATHWAYS FROM EDUCATION TO WORKFORCE

## **1.2. IMPROVING ACCOUNTABILITY IN THE EDUCATION SYSTEM**

- 1.2.1. UTILIZE ACING ACCOUNTABILITY METRICS TO ENSURE PROGRESS IN CORE EDUCATION INITIATIVES
- 1.2.2. STRENGTHEN STATE OVERSIGHT/INTERVENTION OF SCHOOL DISTRICTS
- 1.2.3. ENGAGING FAMILIES AND COMMUNITIES ON EDUCATION OUTCOMES

## **1.3. EXPANDING ACCESS TO ALTERNATIVE EDUCATION OPPORTUNITIES FOR STUDENTS**

- 1.3.1. RESTRUCTURE/REFORM UNDERPERFORMING SCHOOL DISTRICTS
- 1.3.2. EXPAND PUBLIC SCHOOL CHOICE THROUGH CHARTERS AND OPEN ZONING
- 1.3.3. PERFECT AND EXPAND PRIVATE SCHOOL CHOICE PROGRAMS

## **1.4. COORDINATING AND INTEGRATING WORK TRAINING ACTIVITIES TO MEET THE NEEDS OF NEVADA BUSINESSES**

- 1.4.1. CONSOLIDATE WORKFORCE TRAINING PROGRAMS
- 1.4.2. FACILITATE CROSS-GOVERNMENT WORKFORCE COLLABORATION
- 1.4.3. WORK DIRECTLY WITH BUSINESS AND ECONOMIC DEVELOPMENT ON WORKFORCE





# ECONOMIC GROWTH & BUSINESS DEVELOPMENT

## 2.1. FACILITATING A BUSINESS-FRIENDLY REGULATORY ENVIRONMENT

- 2.1.1. ELIMINATE AND REFORM UNNECESSARY/BURDENSOME REGULATIONS
- 2.1.2. STREAMLINE LICENSING AT STATE AND LOCAL LEVELS
- 2.1.3. CHANGE REGULATORY CULTURE TO PARTNERSHIP AND COLLABORATION WITH INDUSTRY

## 2.2. MAINTAINING WORLD-CLASS DESTINATION DESIGNATION FOR TOURISM AND GAMING

- 2.2.1. SUPPORT DEVELOPMENT OF NEW HOSPITALITY EVENTS AND INFRASTRUCTURE
- 2.2.2. IMPROVE TRANSPORTATION AND MOBILITY OPTIONS IN KEY TOURISM CORRIDORS
- 2.2.3. IMPROVE PUBLIC SAFETY STATEWIDE AND CRITICAL TOURISM AREAS

## 2.3. RECRUITING NEW INDUSTRIES AND ENCOURAGING SMALL BUSINESS GROWTH

- 2.3.1. REFOCUS ECONOMIC DEVELOPMENT INCENTIVES TO HIGH-WAGE JOBS
- 2.3.2. COLLABORATE WITH THE GOVERNOR'S OFFICE OF ECONOMIC DEVELOPMENT AND REGIONAL DEVELOPMENT AUTHORITIES ON STATEWIDE DEAL FLOW INITIATIVES
- 2.3.3. SUPPORT WORKFORCE HOUSING DEVELOPMENT

## 2.4. SIMPLIFYING PROFESSIONAL LICENSING AND REDUCING BARRIERS TO ENTRY

- 2.4.1. BUILD OUT NEW BOARDS AND COMMISSIONS OFFICE IN BUSINESS AND INDUSTRY
- 2.4.2. DEVELOP COMPREHENSIVE COMPACT AND RECIPROCITY STRATEGIES
- 2.4.3. ELIMINATE UNNECESSARY LICENSES AND REDUCE LICENSING FEES





# HEALTH & WELLNESS

## **3.1. ATTRACTING TALENT TO ADDRESS HEALTHCARE WORKFORCE SHORTAGES**

- 3.1.1. INVEST IN AND EXPAND GRADUATE MEDICAL EDUCATION
- 3.1.2. GROW CRITICAL NEVADA SYSTEM OF HIGHER EDUCATION HEALTHCARE WORKFORCE TRAINING PROGRAMS
- 3.1.3. SUPPORT COMPETITIVE REIMBURSEMENT RATES FOR PUBLIC PROGRAMS

## **3.2. IMPROVING ACCESS TO PRIMARY CARE AND PUBLIC HEALTH SERVICES**

- 3.2.1. SUPPORT MID-LEVEL PROVIDERS THROUGH TRAINING AND REIMBURSEMENT
- 3.2.2. EXPAND PRIMARY CARE LOAN FORGIVENESS/REIMBURSEMENT PROGRAMS
- 3.2.3. IDENTIFY DEDICATED FUNDING STREAMS FOR PUBLIC HEALTH SERVICES

## **3.3. REDUCING DEPENDENCY ON SOCIAL SERVICES**

- 3.3.1. SUPPORT BUILDOUT OF CAMPUS OF HOPE CONSISTENT WITH STATE INVESTMENT
- 3.3.2. STRATEGICALLY DEPLOY NEW MENTAL HEALTH INVESTMENTS
- 3.3.3. ENHANCE PROGRAMS SUPPORTING TRANSITIONS TO WORK

## **3.4. ENSURING VETERANS HAVE ACCESS TO APPROPRIATE SERVICES**

- 3.4.1. EXPAND VETERANS SUPPORT SERVICES THROUGH DEPARTMENT OF VETERANS SERVICES
- 3.4.2. MONITOR AND IMPROVE MANAGEMENT AND SERVICES AT STATE VETERANS HOMES
- 3.4.3. COORDINATE SERVICES FOR VETERANS BETWEEN STATE DEPARTMENTS

## **3.5. IMPROVING HEALTHCARE QUALITY METRICS AND OUTCOMES**

- 3.5.1. EXPAND MEDICAID PAYMENT QUALITY OUTCOME INCENTIVES
- 3.5.2. SUPPORT BUILDOUT OF HEALTHCARE INFRASTRUCTURE TO FILL SERVICE GAPS
- 3.5.3. RECOGNIZE HEALTHCARE BUILDOUT AS ECONOMIC DEVELOPMENT





# PUBLIC SAFETY & INFRASTRUCTURE

## **4.1. CREATING A SAFE AND RELIABLE TRANSPORTATION INFRASTRUCTURE**

- 4.1.1. SUPPORT BUILDOUT OF NEW AND ALTERNATIVE TRANSPORTATION MODES
- 4.1.2. FOCUS STATE HIGHWAY FUNDS ON CRITICAL SAFETY NEEDS
- 4.1.3. PARTNER WITH NEIGHBORING STATES AND FEDERAL AGENCIES ON NEW OPPORTUNITIES

## **4.2. EXPANDING ACCESS TO BROADBAND SERVICES**

- 4.2.1. FAITHFULLY DEPLOY BROADBAND EQUITY ACCESS AND DEPLOYMENT (BEAD) PROGRAM FUNDING
- 4.2.2. COMPLETE BUILDOUT OF STATE-OWNED CRITICAL INFRASTRUCTURE
- 4.2.3. PARTNER WITH SERVICE PROVIDERS ON ACCESS PROGRAMS

## **4.3. PREVENTING CRIME**

- 4.3.1. CREATE AND BUILD A CULTURE OF RESPECT FOR LAW ENFORCEMENT
- 4.3.2. SUPPORT TOUGH-ON-CRIME LEGISLATION AND ENFORCEMENT OF EXISTING LAWS
- 4.3.3. COMBAT ILLEGAL DRUG USE AND TRAFFICKING

## **4.4. REDUCING RECIDIVISM AND PREPARING OFFENDERS FOR COMMUNITY REENTRY**

- 4.4.1. DEVELOP CROSS-GOVERNMENT SUPPORTS FOR EXITING OFFENDERS
- 4.4.2. BUILD OUT NEW AND EXPANDED WORKFORCE TRAINING FOR INMATES
- 4.4.3. SUPPORT INMATE EDUCATION PROGRAMMING AND MENTAL HEALTH SERVICES





# GOVERNMENT SUPPORT SERVICES

## **5.1. RECRUITING AND RETAINING A TALENTED WORKFORCE, WHILE ENSURING A POSITIVE, RESPECTFUL WORK ENVIRONMENT**

- 5.1.1. SUPPORT STATE EMPLOYEES WITH COMMENSURATE SALARIES AND BENEFITS
- 5.1.2. DEVELOP AND GROW EMPLOYEE CAREER PATHWAYS
- 5.1.3. EASE HIRING AND PROMOTION PROCESSES WITHIN STATE AGENCIES

## **5.2. PROVIDING OUTSTANDING CUSTOMER SERVICE**

- 5.2.1. ENSURE ADEQUATE WORKFORCE FOR CUSTOMER-FACING STAFF
- 5.2.2. ESTABLISH ROBUST WEB-BASED OPPORTUNITIES FOR STATE CONSUMERS
- 5.2.3. IMPROVE A CULTURE OF PROBLEM SOLVING AND RESPONSIVENESS, IN WHICH EMPLOYEES ARE EMPOWERED TO ADDRESS IDENTIFIED PROBLEMS

## **5.3. COLLABORATING WITH OTHER AGENCIES TO STREAMLINE SERVICE DELIVERY AND IMPROVE OPERATIONAL EFFICIENCIES**

- 5.3.1. FACILITATE KNOWLEDGE SHARING AND PROBLEM SOLVING ACROSS DEPARTMENTS
- 5.3.2. CONSOLIDATE SIMILAR SERVICES TO CREATE EFFICIENCIES
- 5.3.3. LEVERAGE EXISTING CONTRACTS AND RELATIONSHIPS FROM OTHER DEPARTMENTS





# RURAL & NATURAL RESOURCES

## **6.1. LEADING PRODUCTION OF RAW MATERIALS AS WELL AS CLEAN AND RENEWABLE ENERGY**

- 6.1.1. SUPPORT RESPONSIBLE MINING AND RESOURCE DEVELOPMENT
- 6.1.2. GROW THE “LITHIUM LOOP” TO SUPPORT ELECTRIC VEHICLE AND BATTERY PRODUCTION
- 6.1.3. UTILIZE TRANSMISSION BUILDOUT FOR RENEWABLE ENERGY DEVELOPMENT

## **6.2. PROTECTING AND MANAGING NATURAL RESOURCES**

- 6.2.1. WORK PROACTIVELY WITH FEDERAL AGENCIES TO ENSURE STATE INTERESTS IN NEW RESOURCE MANAGEMENT POLICIES
- 6.2.2. COLLABORATE BETWEEN RURAL-FACING AGENCIES AND GOVERNOR’S OFFICE
- 6.2.3. FOCUS POLICIES ON WATER CONSERVATION AND REUSE ACROSS AGENCIES

## **6.3. OBTAINING RELEASE OF FEDERAL LAND FOR AFFORDABLE HOUSING AND ECONOMIC DEVELOPMENT**

- 6.3.1. SUPPORT CONGRESSIONAL EFFORTS TO RELEASE LAND FOR DEVELOPMENT
- 6.3.2. STREAMLINE PERMITTING/REDUCE FEES FOR AFFORDABLE HOUSING PROJECTS
- 6.3.3. IDENTIFY PUBLIC FUNDING OPPORTUNITIES FOR BENEFICIAL PROJECTS (NEVADA WAY FUND)

## **6.4. ENSURING APPROPRIATE ACCESS AND MOST BENEFICIAL USE OF PUBLIC LANDS**

- 6.4.1. FIGHT FEDERAL EFFORTS TO RESTRICT ACCESS TO PUBLIC LANDS
- 6.4.2. UTILIZE THE STATE’S WASHINGTON, D.C. OFFICE TO ENGAGE AGENCIES AND CONGRESS
- 6.4.3. COLLABORATE WITH NEVADA’S FEDERAL DELEGATION ON ALL LANDS ISSUES

