OWINN

GOVERNOR'S OFFICE OF WORKFORCE INNOVATION

Dale Erquiaga, Chief Strategy Office, Office of Governor Brian Sandoval
Manny Lamarre, Director, Office of Workforce Innovation
Zach Heit, Program Officer, Office of Workforce Innovation

Governor's Office of Workforce Innovation (OWINN)

State of Nevada | Office of Governor Brian Sandoval

AGENDA

OWINN: Executive Order 2016-08
Vision, Mission, & Goals

Sector Council Overview
Mission, Duties, & Responsibilities

NRS.241 Open Meeting Law
General Overview

STRATEGIC PLANNING FRAMEWORK: "GENERATIONS TO COME"

→ **Governor's Strategic Priorities**

- ❑ Vibrant and sustainable economy
- ❑ Safe and livable communities
- ❑ Educated and healthy citizenry
- ❑ Efficient and responsive state government

INCEPTION

→ Legal authority: Executive Order 2016-08

→ Created the Office of Workforce Innovation (OWINN) within the Office of the Governor

→ Governor Sandoval's March 2016 Executive Order 2016-08 required a reorganization of the Sector Councils in order to better align workforce development efforts in the state.

State of Nevada
Executive Department

Executive Order 2016-08

ORDER REGARDING WORKFORCE DEVELOPMENT

WHEREAS, this administration has led a five-year effort to diversify Nevada's economy and create new, high-quality jobs throughout the State;

WHEREAS, job creation in innovative sectors of the economy, together with an economic recovery in the traditional industries of Nevada, is leading to the emergence of new economic and employment opportunities in the Silver State;

WHEREAS, a highly-skilled, diverse workforce is critical to the success of new companies seeking employees in the technology, advanced manufacturing, education, and health care sectors;

WHEREAS, our continued success in growing and sustaining a more diversified economy depends on innovative workforce development programs that will support the labor market needs of Nevada;

WHEREAS, the component pieces of Nevada's workforce development system exist in many different departments and agencies of State government, which must in turn coordinate and assist the activities of many different local government entities and nonprofit organizations;

WHEREAS, there exists a need for enhanced cooperation and collaboration among all entities engaged in workforce development;

WHEREAS, I, as Governor of the State of Nevada, issued Executive Order 2015-08 on June 23, 2015, revising the Governor's Workforce Development Board in accordance with the Workforce Innovation and Opportunity Act of 2014 (WIOA); and

WHEREAS, Article 5, Section 1 of the Nevada Constitution provides: "The supreme executive power of this State, shall be vested in a Chief Magistrate who shall be Governor of the State of Nevada."

NOW, THEREFORE, by the authority vested in me as the Governor by the Constitution and laws of the State of Nevada, it is hereby ordered as follows:

1. The Office of Workforce Innovation is hereby created within the Office of the Governor.

   a. The Office of Workforce Innovation shall:

      i. Provide support to the Governor's Workforce Development Board ('State Board'), industry sector councils, and the Office of the Governor in developing a strategy for the cooperation and collaboration among all stakeholders focused on workforce development;

      ii. Develop a career pathways strategy for Nevada in the fields of technology, advanced manufacturing, education, and health care;

      iii. Recommend improvements to the allocation of federal and state dollars incorporating evidence-based and outcome-based strategies to align workforce training programs in Nevada with current and projected job opportunities and career pathways, based on the Nevada's economic development plan and information received from the industry sector councils;

Governor's Office of Workforce Innovation (OWINN)

State of Nevada | Office of Governor Brian Sandoval

VISION

A vibrant and sustainable economy

MISSION

OWINN helps drive a skilled, diverse, and aligned workforce in the state of Nevada by promoting collaboration & cooperation among all entities focused on workforce development

Governor's Office of Workforce Innovation (OWINN)

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GOALS

- Address labor market workforce needs by incorporating evidence-based and outcome-based strategies.
- Identify innovative practices and solutions and recommend improvements to the allocation of federal and state dollars.
- Develop a career pathways strategy in high demand and high growth areas such as advanced manufacturing, education, healthcare, and technology.

THEORY OF ACTION

IF WE

Engage youth, adults, and the employer community in workforce development issues;

Facilitate cooperation and collaboration amongst workforce development entities;

Design effective career pathways in key growth sectors based on research and data;

THEN WE

Will have a skilled, diverse, and aligned workforce within a vibrant and sustainable Nevada economy.

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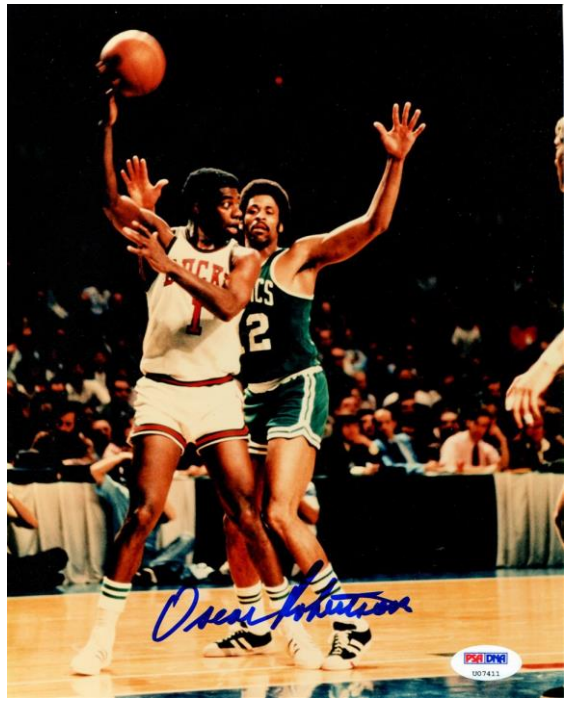
OWINN ANALOGY



- Facilitate
- Engage
- Coordinate
- Communicate

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Governor's Workforce Development Board (GWDB) Industry Sector Councils

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GOVERNOR'S OFFICE OF WORKFORCE INNOVATION

SECTOR COUNCILS

- Aerospace and Defense
- Health Care and Medical Services
- Information Technology
- Manufacturing and Logistics
- Mining and Materials
- Natural Resources
- Tourism, Gaming, and Entertainment
- Construction

MISSION

Mission: The mission of the Governor's Workforce Development Board (GWDB) Industry Sector Councils is to convene representatives of Nevada business, education, and labor in order to **facilitate data-driven recommendations concerning sector-specific workforce needs and challenges that will help guide State workforce development efforts.**

Legal Authority: NRS 232.935 requires the Governor's Workforce Development Board to establish industry sector councils. Governor Sandoval's March 2016 Executive Order 2016-08 required a reorganization of the Sector Councils in order to better align workforce development efforts in the state.

DUTIES & RESPONSIBILITIES

- Issue recommendations and insights based upon short- and long-term employment and occupational forecasts. (Executive Order 2016-08)
- Make recommendations concerning the necessary skill and education requirements for in-demand jobs. (Executive Order 2016-08)
- Identify job training opportunities and education programs determined to have the greatest likelihood of success in meeting Nevada's workforce needs via the development of talent pipelines/career pathways. (NRS 232.935)

PROCEDURES & OUTCOMES

- Diverse presenters (i.e., employer, training provider, research & analysis) share necessary background information & labor market analyses
- OWINN provides recommendations and insights obtained from Sector Council meetings to all partners in the workforce development system
- Workforce development partners should use these recommendations and insights to align funding and guide such efforts as program design, career pathway articulation, and credentialing.
- OWINN will regularly asses the manner in which the information and guidance provided by the Sector Councils is utilized.

*See handout for complete overview and guidelines

NRS.241
OPEN MEETING LAW

OWINN
GOVERNOR'S OFFICE OF WORKFORCE INNOVATION

*Not meant to be a comprehensive list or guide:
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NRS.241

- Public bodies working on behalf of Nevada citizens must conform to statutory requirements in open meetings
- Actions and deliberation must be properly noticed and taken openly
- Action is only taken by the body as a whole; members have no individual decision-making powers and may only speak on behalf of the body if authorized to do so during an open meeting
- Actions require majority vote of members present
- A gathering of a quorum at a social function is not a meeting as long as there is no deliberation or action

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NRS.241 TIPS

- Stick to the agenda – do not wander to related topics
- Be cautious of electronic communications and social media
- Blind copy emails to the public body to avoid the risk of having members hit “reply all” and inadvertently engage in serial communications

Not meant to be a comprehensive list or guide: ag.nv.gov/About/Governmental_Affairs/OML/

OWINN WEBSITE

Thank You!