



September 1, 2016

The Honorable Brian Sandoval
Governor of Nevada
101 North Carson Street
Carson City, Nevada 89701

Dear Governor Sandoval:

On August 12, 2016, The Governor's Workforce Development Board (GWDB) Industry Sector Council on Manufacturing and Logistics held its first meeting since the reorganization of the Industry Sector Councils authorized by [Executive Order 2016-08](#).

The first meeting was informational. Therefore, no recommendations were proposed and no actions were taken. The meeting provided members with context of the Sector Council's purpose, duties, goals and objectives. Manufacturing and logistics labor market data was shared, focusing on top occupations, industry trends, state and national economic comparisons to serve as a foundation for future meetings when members will provide data-driven recommendations and insights. A common meeting structure was also shared to promote effective and efficient meetings.

The attached page below contains key takeaways from the Sector Council meeting. The Council will revisit issues on occupations, skills, and educational needs of Nevada's manufacturing and logistics sector in December 2016. I will provide a report and share any recommendations and insights from the Council members following the December meeting.

While minutes of the meeting are not finalized, I have prepared a summary of key takeaways below. No action is required. The meeting summary below is condensed for succinctness. Thus, the summary may include additional content that I overlooked, but such changes will be transmitted in the final meeting minutes.

On behalf of the Council members, thank you for providing Nevadans with this forum.

Respectfully submitted,

Manny Lamarre

Director
Governor's Office of Workforce Innovation

Key Takeaways from August 2016 Manufacturing and Logistics Sector Council Meeting

- A chair and vice chair was elected
- A common meeting structure was established (see below)
- Top three manufacturing and logistic industry occupation groups based on GOED consensus rankings:
 1. Other Production Occupations
 2. Metal Workers and Plastic Workers
 3. Business Operations Specialists
- Employment in manufacturing and logistics is projected to grow from 116,000 jobs in 2016 to 124,000 jobs in 2024.

Sector councils discussed in-demand occupations, emerging industry trends, and human capital needs as it relates to education, skills, and experience:

- Members expressed a need to engage and train students in manufacturing and logistics careers
 - Concerns about the demand side of training programs and recruiting potential students into existing manufacturing and logistics career pathways. Questions were posed of whether the provision incentives for students to enter training programs had been considered (much like the incentives for recruitment of students into teacher/educator training programs).
- Questions on logistics training and whether it incorporates certain standards and certifications, program elements, etc.
- Desire to have data on Nevada's System of Higher Education students who complete programs in manufacturing and logistics. It was recommended that the council look at data available through the state's longitudinal data system, NPWR.
- Need for the analysis of job postings specific to the needs of large manufacturing operations/employers.
- Members expressed the need to capture labor market data on short-term and medium-term job projections that may not be represented in the Bureau of Labor Statistics data (i.e., Tesla, Faraday Futures, Panasonic, etc.) – considering the impact of multiple new, large manufacturers being relocated in Nevada.
- Members expressed the need and commitment for Sector Councils to identify industry recognized credentials and assessment tools, which then need to be targeted and utilized by training programs

Next steps

OWINN will work with the manufacturing and logistics chair, GOED and DETR to share labor market data with the Council, particularly on top occupations. Council members will share findings based on their experiences as employers, trainers, or organized labor within the manufacturing and logistics industry. Recommendations will be developed from that reported information for the Council's consideration during a meeting tentatively scheduled for late November/early December.

Common meeting structure established

- Welcome and administrative procedures
- Employer presentations
- Training/provider presentations
- Governor's Office of Economic Development & Department of Employment, Training and Rehabilitation economic overview and sector specific labor market data
- Discussions and recommendations