



A Proclamation by the Governor

WHEREAS, only one in three people with intellectual and developmental disabilities (IDD) is employed, therefore the unemployment rate is much higher than the rest of the population at 76%; and

WHEREAS, the Institute for Corporate Productivity has commissioned a groundbreaking report, "Employing People with Intellectual and Developmental Disabilities," highlighting the business benefits of hiring employees with IDD and the need for more businesses to include employees with IDD in the workplace; and

WHEREAS, the report states that by hiring people with IDD, businesses gain dependable, motivated employees who deliver observable business benefits and help their employers create inclusive cultures that attract desirable talent pools; and

WHEREAS, people with IDD comprise an underutilized population of potential employees proven to be a positive influence on coworkers, customers, the community, and a company's bottom line; and

WHEREAS, businesses and community members are joining together for a coordinated campaign called "I'm In To Hire" to show the Nation that it pays to include employees with IDD in the workplace; and

WHEREAS, inclusion in the workplace will mean that people with IDD can share the same benefits as any worker and experience the joy of being a contributing member of our global workforce; and

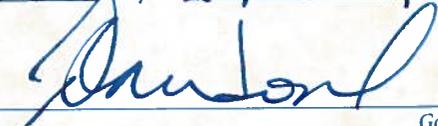
WHEREAS, businesses need to become more aware of the benefits surrounding hiring someone with intellectual disabilities and take action by making that hire. To celebrate and recognize that people with IDD have an important place in the workplace, join me to recognize "I'm In To Hire Day";

NOW, THEREFORE, I, BRIAN SANDOVAL, GOVERNOR OF THE STATE OF NEVADA, do hereby proclaim October 7, 2014, as

I'M IN TO HIRE DAY



In Witness Whereof, I have hereunto set my hand and caused the Great Seal of the State of Nevada to be affixed at the State Capitol in Carson City, this 30th day of September, 2014.


By the Governor: _____ Governor


Secretary of State

By _____ Deputy