



A Proclamation by the Governor

WHEREAS, the Equal Pay Act was signed into law by President John F. Kennedy, in 1963, to combat the injustice of pay discrimination based upon gender; and

WHEREAS, nearly four in 10 mothers are primary breadwinners in their households, and nearly two-thirds are significant earners, making pay equity critical to families' economic security; and

WHEREAS, a lifetime of lower pay means women have less income to save for retirement and less income counted in a Social Security or pension benefit formula; and

WHEREAS, fair pay equity policies can be implemented simply and without undue costs or hardship in both the public and private sectors; and

WHEREAS, fair pay strengthens the security of families today and eases future retirement costs, while enhancing the American economy.

NOW, THEREFORE, I, BRIAN SANDOVAL, GOVERNOR OF THE STATE OF NEVADA, do hereby proclaim, April 8, 2014 as

EQUAL PAY DAY



In Witness Whereof, I have hereunto set my hand and caused the Great Seal of the State of Nevada to be affixed at the State Capitol in Carson City, this 31st day of March, 2014.

By the Brian Sandoval Governor

Cass Miller Secretary of State

By _____ Deputy