



Executive Order 2014-02

ESTABLISHING A PROGRAM FOR THE HIRING OF VETERANS INTO THE STATE WORKFORCE

WHEREAS, Nevada was born during wartime and its citizens have served their nation courageously and proudly in uniform for 150 years since;

WHEREAS, on March 4, 1865, mere months after Nevada became a state, President Abraham Lincoln affirmed the nation's commitment to serve its veterans and their families in his second inaugural address, obligating the nation "to care for him who shall have borne the battle and for his widow, and his orphan";

WHEREAS, the nation is anticipating the conclusion of the longest war in its history, and thousands of Nevadans have directly served in recent wars and thousands more have awaited their return;

WHEREAS, with countless service members, veterans, and their families transitioning out of the military in the coming years, Lincoln's words are as appropriate today as they were when he first said them;

WHEREAS, in terms of services, resources, benefits, and opportunities afforded to those who are currently serving, those who are returning, and those who currently live in our State, it is my stated goal to make Nevada the most veteran- and military-friendly state in the nation;

WHEREAS, 2014 is the "Year of the Veteran";

WHEREAS, my Administration has worked through the Green Zone Initiative to develop various opportunities to increase veteran employment through interagency cooperation, policy development, and program development;

WHEREAS, one of the key programs developed through the Green Zone Initiative is the Green Zone Employer Program, which aims to identify veteran-friendly employers in Nevada and connect them with veterans seeking employment;

WHEREAS, this program was funded through a generous grant from the Nevada Military Support Alliance and developed by a disabled Iraq War veteran and is now available to all Nevada employers who wish to receive the Green Zone Employer training and develop an internal plan for best meeting the needs of the veterans they are hiring;

WHEREAS, Nevada executive branch agencies should take the lead with respect to this new opportunity and show all Nevada employers of the value of hiring a veteran into their workforce;

WHEREAS, Article 5, Section 1 of the Nevada Constitution provides that, "The supreme executive power of this State, shall be vested in a Chief Magistrate who shall be Governor of the State of Nevada;"

NOW, THEREFORE, by the authority vested in me as Governor by the Constitution and laws of the State of Nevada, I hereby direct and order that all State

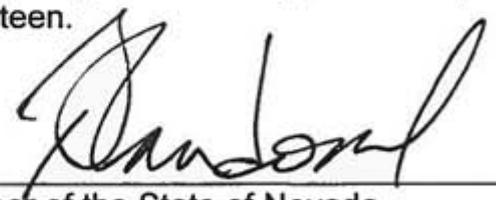
agencies make a concerted effort to include service members, veterans, and their families into the preliminary and final group of candidates considered for each appropriate opening within the agency; and that the hiring of service members, veterans, and their families become a priority within the agency. To achieve this goal, I further direct and order:

1. All executive branch agencies to show their commitment to supporting service members, veterans, and their families by becoming Green Zone Employers. Specifically, agency leaders shall:
 - a. assign a member of their human resource teams or other appropriate team member to attend the Green Zone Employer training;
 - b. familiarize appropriate staff members with the Green Zone Employers toolkit;
 - c. establish a profile on the Green Zone Network in order to announce existing or new opportunities for employment;
 - d. develop a plan to ensure veteran employment success; and
 - e. submit the Green Zone Employer application to the Nevada Department of Veterans Services for approval.

2. The Nevada Department of Veterans Services will consult with appropriate sister agencies to oversee the successful implementation of this Executive Order. Specifically, the Department shall:
 - a. establish a system to formally certify and track agencies, employers, and entities as Green Zone Employers;
 - b. enhance the State's strategies and efforts to effectively target the recruitment, hiring, retention, and promotion of service members, veterans, and their families; and
 - c. develop policy recommendations through the Interagency Council on Veterans Affairs to ensure that Nevada's veterans have every opportunity for full employment in the public or private sector in advance of the 78th Legislative Session.

3. Each of the agencies referenced above shall provide a full report of each of the activities for which they have been made responsible as set forth in this Executive Order to the Director of Military and Veterans Policy within the Office of the Governor by June 1, 2014.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Nevada to be affixed at the State Capitol in Carson City, this 12th day of February, in the year two thousand fourteen.

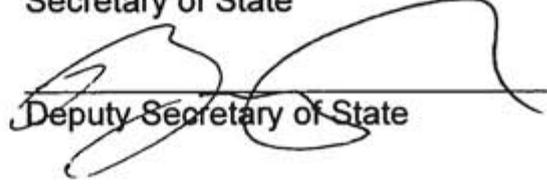


Governor of the State of Nevada

By the Governor:



Secretary of State



Deputy Secretary of State

